

**Graduate School of Management**  
**Department of Management**

**Diploma Policy**

1. The master's program in the Department of Management aims to train researchers with a high level of expertise and knowledge of ethics. It also aims to create researchers who are highly professional and hold an international perspective. Successful candidates will have attended courses for a specified period and have acquired the necessary credits in the Department of Management. Those who have passed a final examination on their master's degree thesis will receive a master's degree (Master of Management).

A graduating student will acquire the following abilities:

- (1) Advanced expertise in the fields of business administration and management science.
  - (2) The expertise to conduct research in the fields of business administration and management science.
  - (3) The ability to think logically and critically based on the high level of expertise, research skills and insight acquired; and to discover, analyze and solve problems.
  - (4) Not only having a good understanding of ethics, but also the ability to be actively cooperate with people in other specialties or other cultures based on advanced expertise, research skills and knowledge of the liberal arts.
2. The doctoral program aims to train researchers who have excellent creativity in research and development; and play a central role in research and educational institutions. A doctoral degree (Doctor of Management) is accredited and awarded to those who have attended courses in the program for a specified period, who have acquired the necessary credits for the major to which they belong, had their doctoral dissertation recognized as having reached the standard required, passed a consequent examination, and an examination of general academic ability.

A graduating student will acquire the following abilities:

- (1) A highly sophisticated level of expertise in the fields of Business Administration, Management Science, and Technology Management.
- (2) The ability to conduct independent research activities as a researcher in the fields of Business Administration, Management Science, and Technology Management.
- (3) The ability to discover, analyze and solve issues based on flexible thinking, deep insight and the highly sophisticated level of expertise and ability to conduct research.
- (4) Not only having a good understanding of ethics, but also the ability to actively cooperate with people in other specialties or from other cultures based on a highly sophisticated expertise and the ability to conduct research.

## Curriculum Policy

1. The master's degree program is based on the basic academic ability and wide range of liberal arts acquired in the bachelor's degree program. This department is; “based on the ethos of this university's foundation in science – a deep knowledge of science and business administration, a systematizing of practical knowledge using a quantitative approach - the curriculum nurtures talented people who can innovative in the field of business management.” Thereby, achieving the purpose set for this department.
  - (1) In order to acquire and then apply advanced specialist knowledge, specialist courses are taught in a variety of special lectures and in a focused and effective manner. Founded on what was studied in the bachelor's program, a broad knowledge of the fields of management studies and management science: advanced methods in the research field such as Data Science and Decision Science will be studied. In addition to learning more about theories found in business administration, the aim is to cultivate a wide range of practical skills in students, so they can respond to a rapidly transforming industrial society with advances in information technology.
  - (2) Courses in the liberal arts not only foster the purpose of attaining of a broad academic knowledge of the field of study and a good understanding of ethics, but also support the attainment of better communication skills and a greater sense of global literacies.
  - (3) Research Guidance helps the acquisition of the knowledge and experience necessary to conduct research through understanding of the literature and discussions with supervisors. Moreover, research guidance helps students to develop such skills as: the ability to communicate research; to problem-solve; and to foster researchers, or similar advanced professionals, with an international perspective both at home and abroad.
  
2. The doctoral program is based on the advanced ability to expand on the knowledge about research and development that was acquired up to master's program level. The curriculum is organized on the premise of the importance of research guidance and courses in the liberal arts; “based on the ethos of this university's foundation in science - a deep knowledge of science and business administration, a systematizing of practical knowledge using a quantitative approach - the curriculum nurtures talented people who can innovative in the field of business management.” Thereby, achieving the purpose set for this department.
  - (1) In order to acquire and then apply advanced specialist knowledge, specialist courses are taught in a variety of special lectures and in a focused and effective manner. Founded on what was studied in the master's program; a broad knowledge of the fields of business administration and management science: advanced methods in the research field such as Data Science and Decision Science will be studied. In addition to creating new theories found in business administration, the aim is to contribute to the development of management science with the ability to systematize both practical knowledge and innovative methods - based on empirical foundations.
  - (2) Research Guidance helps the acquisition of the knowledge and experience necessary to conduct

research through understanding of the literature and discussions with supervisors. Moreover, research guidance helps students to develop such skills as: the ability to conduct and communicate independent research; to problem-solve; and to foster researchers, or similar advanced professionals, with an international perspective both at home and abroad.

## **Admissions Policy**

The educational research philosophy of the university is based on the meritocratic tradition.

1. The master's degree program is based on the basic academic ability and wide range of liberal arts acquired in the bachelor's degree program. The aim is to acquire the necessary skills for those with the intent to discover and solve problems through research in their specialist field. The master's degree program seeks those who are willing to work in collaboration with a diverse range of people.
2. The doctoral program is based on the expertise gained in research acquired up to master's program level. For the doctoral program, the university seeks those who are willing to conduct creative research.
3. The university seeks those who are motivated to work with an international perspective in society, based on professional knowledge and education; and does so through a range of selection methods.

Evaluation methods for the types of abilities required for the admissions policy in differing entrance examinations:

(General entrance examination)

The university seeks those who have professional knowledge, English ability, thinking skills and communication skills commensurate with the characteristics of the major; and those who have the determination to conduct independent research. In the master's program, candidates will be selected through an examination of documents submitted, written examinations (management or related specialist subject, foreign language), qualifications, officially recognized qualification results and interview. In the doctoral program, candidates will be selected through an examination of documents submitted, written examinations (management or related specialist subject, foreign language). Candidates are further chosen on the basis of an oral examination of their master's thesis.

(Recommendation entrance examination)

The master's program seeks students who have professional knowledge, English ability, thinking; and communication skills commensurate with the characteristics of each major, and those who have the determination to conduct independent research. Candidates will be selected through an examination of documents submitted, essay, and interview.

(Special selection for working people, foreign student entrance examination)

The university seeks those who have acquired experience in research institutes or companies, have a positive attitude toward learning, and/or have skills acquired abroad. In the master's program, candidates will be selected through an examination of documents submitted, written examinations (management and related fields / foreign language) and interview. In the doctoral program, candidates will be selected through an examination of documents submitted, written examinations (management and related fields / foreign language) and an oral examination of their master's thesis.